

CHESLYN HAY SPORT AND COMMUNITY HIGH SCHOOL

MANAGEMENT POLICY

Work-Related Learning

Rationale

Work-related learning (WRL) is defined as planned activity that uses the context of work to develop knowledge, skills and understanding useful in work, including learning through work, about work and for work. All young people need help with learning to become and remain active citizens in a rapidly changing society and have the opportunity for continued employment in the world of work in the 21st century. Cheslyn Hay Sport and Community High School is committed to identifying, and keeping under critical review, an entitlement programme of work related learning to deliver the entitlement to all its students. The entitlement includes:

- careers education and guidance for all pupils
- work experience for all pupils
- the nine elements of Work Related Learning.

Objectives

The objectives of the policy are to:

- ensure that work related is incorporated through the curriculum
- audit WRL to record what is in place and what needs to be added
- map employability and enterprise skills across the curriculum
- encourage all curriculum areas to make links in to the world of work
- promote the value of vocational qualifications
- provide all KS4 students with a well planned and evaluated period of work experience.

Implementation

WRL is co-ordinated by a senior member of staff in conjunction with the careers co-ordinator. Work experience is planned and implemented by the work experience co-ordinator who is responsible to the careers co-ordinator. WRL is planned, monitored and evaluated by the WRL co-ordinator and careers co-ordinator. In Key Stage 4 tutors maintain an overview of each student's entitlement through a WRL profile which each pupil will have access to. This will be completed during PSHE time during Years 10 and 11. Subject staff will endeavour to teach and develop aspects of their courses through work related contexts where appropriate.

Curriculum

The work related learning programme includes lessons such as the Real Game, work simulations, enterprise and problem-solving activities and special events e.g. WRL days.

Some students will follow a work related course through increased flexibility at Cannock and Walsall Colleges.

Assessment

A framework is in place and learning outcomes have been identified for the entitlement programme. Each pupil will have a computerised profile stating all the achieved learning objectives. Student achievements in work experience will be recognised through their progress file and accreditation from the certificate of careers management.

Lead SLT member: GCG

Date of next review: summer term 2017

Reference: WRL policy GCG 08.16