



## Teacher of Science - Person Specification

ATTRIBUTES	ESSENTIAL	DESIRABLE	EVIDENCE
Professional qualification	<ul style="list-style-type: none"> <li>• Qualified teacher status (Secondary)•</li> </ul>	<ul style="list-style-type: none"> <li>• Degree in appropriate subject</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Successful teaching experience in mainstream or special schools</li> <li>• Ability to teach up to GCSE in specialism</li> </ul>	<ul style="list-style-type: none"> <li>• Experience as a team member in a well led and managed department</li> <li>• Ability to teach to A Level</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• References</li> <li>• Interview</li> </ul>
Knowledge and Skills	<ul style="list-style-type: none"> <li>• Good classroom practitioner</li> <li>• Knowledge and understanding of teaching and learning issues related to specialism</li> <li>• Good communication skills</li> <li>• Able to work to deadlines</li> <li>• ICT literate</li> <li>• Ability to present relevant information correctly</li> <li>• Understanding of a broad range of current relevant educational issues/initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of learning styles, pedagogical theory, learning theory, emotional intelligence and brain science related to learning</li> <li>• Able to contribute to the writing and implementation of IEPs</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• References</li> <li>• Interview</li> </ul>
Professional development	<ul style="list-style-type: none"> <li>• Committed to continuous professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of any experience in subject area</li> <li>• Appropriate professional training or networking further to basic teaching qualification.</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• References</li> <li>• Interview</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>• Passion and enthusiasm for teaching and learning</li> <li>• Hard working</li> <li>• High expectations of students</li> <li>• Empathy with children/parents who are experiencing difficulties</li> <li>• Able to work as a member of a team</li> <li>• Integrity</li> <li>• Approachability</li> <li>• Self-awareness</li> <li>• A sense of humour</li> <li>• Willingness to work in the close partnership with staff, parents and other professionals</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to contribute to extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• References</li> <li>• Interview</li> <li>• Application form</li> <li>• References</li> <li>• Interview</li> </ul>